

# Workforce Readiness Pre/Post Test Survey

## Benefits of Employment

Name: \_\_\_\_\_

Date: \_\_\_\_\_

**Instructions:** Read each question and circle the correct answer.

1. When you work for a company, you earn
  - a. your agreed upon hourly pay.
  - b. a sense of self confidence and pride.
  - c. a variety of other non-cash benefits.
  - d. all of the above.
  
2. The money that pays for your health insurance comes from
  - a. your paycheck.
  - b. out of your employer's pocket.
  - c. the government
  - d. it may come from both your paycheck and from your employer.
  
3. The money that is taken out of your check for social security
  - a. is given back to you when you are elderly and can no longer work.
  - b. is given to your employer, to pay company expenses.
  - c. is given to the President to pay government expenses.
  - d. is given to the Governor to pay state expenses.
  
4. When you take sick or vacation or personal time off from work that you have earned
  - a. you do not get paid.
  - b. you get paid your regular rate.
  - c. you get paid twice your regular rate.
  - d. your boss gets paid your regular rate.
  
5. If you call your boss to tell them that you need to stay out of work because you have the flu
  - a. you take a sick day and receive your regular rate.
  - b. you take a sick day and don't get paid.
  - c. you get paid less than your regular rate.
  - d. your boss is paid your regular rate.
  
6. For days like Christmas and Thanksgiving, you get
  - a. holiday pay which is your regular rate.
  - b. holiday pay which is double your regular rate.
  - c. the day off and overtime pay.
  - d. a handshake and half you regular rate.

7. Education and training programs like this are free to you because they are partially paid for by
  - a. taxes or fees paid by community businesses.
  - b. taxes or fees paid to the government by people who are employed.
  - c. local churches, temples, or mosques.
  - d. all of the above.
  
8. If you hurt yourself while doing your job and need to take time out of work
  - a. you will not receive your paycheck because you are not working.
  - b. you will be charged a fee to pay to your boss.
  - c. you have to come up with the money to pay your own medical bills.
  - d. you will receive your regular rate and your medical bills are paid through Worker's Compensation Insurance paid for by your employer.
  
9. Employers give paid vacation, paid sick days, paid holidays, and paid Worker's Compensation because:
  - a. they have to by law.
  - b. they choose to because they want good employees to stay with the company.
  - c. other countries do.
  - d. they get reimbursed for it by the government.
  
10. When you have health insurance from your employment and you go to the doctor, you pay for
  - a. the entire cost of the visit and any prescriptions
  - b. half of the doctor's fees and the entire cost of the prescriptions
  - c. only your co-pay for visits and prescriptions (usually \$10-\$20 based on your plan)
  - d. none of the costs of the visit or prescriptions
  
11. Examples of the kind of benefits you might get from employment are:
  - a. paid child care or subsidized
  - b. paid health insurance for you and your family
  - c. paid time off such as sick days, vacation days, holidays, and personal days
  - d. tuition reimbursement if you attend college
  - e. all of the above
  
12. A good thing about being employed is that you
  - a. practice and improve skills that you have learned
  - b. learn new skills that could help you get a better job
  - c. meet people and develop new relationships
  - d. can support yourself and your family without public assistance
  - e. feel good about yourself and your family is proud of you
  - f. all of the above

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## Benefits of Employment – Answer Key

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  7. Programs like the one you are in at Dorcas Place are partially paid for by
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